# **Psychometric test sample questions:**

1.	I'd rather spend a free evening:					
•	reading or working alone on a project;					
•	?					
•	working on a task with friends.					
2.	Peoples form opinions about me so quickly					
•	Hardly ever					
•	?					
•	Often					
3.	If there is a chore to do, I'm more likely to:					
•	put it off until it needs to be done;					
•	?					
•	get started on it right away.					
4.	I prefer to eat lunch:					
•	with a group of people;					
•	?					
•	by myself.					
5.	I am patient with people, even when they aren't polite and considerate of my feelings.					
•	true					
•	?					
•	false					
6.	I prefer reading rough and realistic action stories more than sensitive, imaginative novels.					
•	true					
•	?					
•	false					
7.	In school I preferred (or prefer) math more than English.					
,. •	true					
•	?					
•						

false

#### 8. More trouble arises from people:

- questioning and changing methods that are already satisfactory;
- 🤅
- turning down promising, new approaches.

## 9. In building or making something, I would rather work:

- with others;
- ?
- on my own.

#### 10. I've trained myself to be patient with all kinds of people.

- true
- ?
- False

## 11. I find it hard to speak in front of a large group.

- true,
- I usually find it very hard?
- false, it doesn't bother me

#### 12. I believe more in:

- being properly serious in everyday life;
- ?
- the saying "laugh and be merry" most of the time.

#### 13. I'd rather see a home that:

- has strict standards of behavior;
- doesn't have too many rules.

## 14. When I was a child, I spent more free time:

- making or building something;
- ?
- reading or daydreaming.

## 15. I prefer to:

- talk about my problems with my friends;
- [
- keep them to myself.

#### 16. I'd prefer to deal with people who are:

- conventional and polite in what they say;
- [
- direct and speak up about problems they see.

#### 17. I like to think up better ways of doing things rather than to follow well-tried ways.

- true
- ?
- false

## 18. If I had to cook or build something, I'd follow the directions exactly.

- true,
- why takes chances?
- false, I'd probably try to make it more interesting

#### 19. I feel that:

- some jobs just don't have to be done as carefully as others;
- [
- any job should be done thoroughly if you do it at all.

## 20. If my carefully made plans have to be changed because of other people:

- it annoys me;
- ?
- I'm happy to change plans.

# 21. I hate unplanned activities

- Strongly Disagree
- Disagree
- Can't say
- Agree
- Strongly Agree

# 22. I try not to overthink things

- Strongly Disagree
- Disagree
- Can't say
- Agree
- Strongly Agree

# 23. I am vigilant around strangers

- Strongly Disagree
- Disagree
- Can't say
- Agree
- Strongly Agree

# 24. I believe independence is the most important virtue

- Strongly Disagree
- Disagree
- Can't say
- Agree
- Strongly Agree

# 25. People should figure out their own problems

- Strongly Disagree
- Disagree
- Can't say
- Agree
- Strongly Agree

# 26. I am not easily distracted

- Strongly Disagree
- Disagree
- Can't say
- Agree
- Strongly Agree

# 27. I find it hard to stick to things

- Strongly Disagree
- Disagree
- Can't say
- Agree
- Strongly Agree

# 28. I won't stop until I discover a solution

- Strongly Disagree
- Disagree
- Can't say
- Agree
- Strongly Agree

# 29. I always try to do the right thing

- Strongly Disagree
- Disagree
- Can't say
- Agree
- Strongly Agree

# 30. My moods rapidly change

- Strongly Disagree
- Disagree
- Can't say
- Agree
- Strongly Agree

# 31. I don't mind relying on other people

- Strongly Disagree
- Disagree
- Can't say
- Agree
- Strongly Agree

# 32. I tend to give into other people's demands

- Strongly Disagree
- Disagree
- Can't say
- Agree
- Strongly Agree

# 33. I have no problem with confronting people

- Strongly Disagree
- Disagree
- Can't say
- Agree
- Strongly Agree

# 34. I find solutions that other people are unable to

- Strongly Disagree
- Disagree
- Can't say
- Agree
- Strongly Agree

# 35. I have no trouble speaking my mind

- Strongly Disagree
- Disagree
- Can't say
- Agree
- Strongly Agree

# 36. I won't make an effort to get along with other people

- Strongly Disagree
- Disagree
- Can't say
- Agree
- Strongly Agree

## 37. Conflict is often both unavoidable and desirable

- Strongly Disagree
- Disagree
- Can't say
- Agree
- Strongly Agree

# 38. I tend to miss things that other people find obvious

- Strongly Disagree
- Disagree
- Can't say
- Agree
- Strongly Agree

# 39. I prefer working at a laid-back pace

- Strongly Disagree
- Disagree
- Can't say
- Agree
- Strongly Agree

# 40. It is important to look out for number one

- Strongly Disagree
- Disagree
- Can't say
- Agree
- Strongly Agree

# 41. I love solving complex problems

- Strongly Disagree
- Disagree
- Can't say
- Agree
- Strongly Agree

# 42. My achievements do not define me

- Strongly Disagree
- Disagree
- Can't say
- Agree
- Strongly Agree

# 43. I hate complicated puzzle

- Strongly Disagree
- Disagree
- Can't say
- Agree
- Strongly Agree

# 44. I always try to help those in need

- Strongly Disagree
- Disagree
- Can't say
- Agree
- Strongly Agree

# 45. My motivation never falters

- Strongly Disagree
- Disagree
- Can't say
- Agree
- Strongly Agree

# 46. I find it hard to express my opinion

- Strongly Disagree
- Disagree
- Can't say

- Agree
- Strongly Agree

# 47. It is important that people recognize my success

- Strongly Disagree
- Disagree
- Can't say
- Agree
- Strongly Agree

# 48. I try to reassure other people

- Strongly Disagree
- Disagree
- Can't say
- Agree
- Strongly Agree

# 49. I don't care what people think of me

- Strongly Disagree
- Disagree
- Can't say
- Agree
- Strongly Agree

# 50. I don't think people should rely on others

- Strongly Disagree
- Disagree
- Can't say
- Agree
- Strongly Agree